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March 20, 2019

RE: **Mr. Noah Battenfeld**

To Whom It May Concern:

I wholeheartedly recommend Mr. Noah Battenfeld for a position on your faculty.

At Bethany Lutheran College Mr. Battenfeld recently was enrolled in several of my Elementary Education classes where he studied how to teach reading, writing, social studies, fine arts, health, and PE, as well as how to manage a classroom. He participated energetically in class discussions and activities, asked thoughtful questions, and was highly concerned about learning and being prepared as a future teacher. His attitude and level of participation are exemplary.

One of Mr. Battenfeld's field experiences has been student teaching in kindergarten in Lake Crystal, Minnesota, where I have been his supervisor. Not only does he prepare well-planned, highly engaging lessons and teach with a high level of enthusiasm, but he also sets a high standard of excellence for the students by exhibiting strong characteristics as a role model and as a professional. I have personally seen him in action many times in his various clinical experiences and can vouch for his teaching ability, management skills, and character. Mr. Battenfeld clearly understands both subject matter and children. He runs an energetic classroom where students are focused on learning, and he is friendly and approachable and treats his students gently with loving regard.

Mr. Battenfeld is open to suggestions, constructive criticism, and guidance. He is highly capable of working independently and as part of a team. His humble demeanor, flexibility, and positive outlook will benefit students, colleagues, administrators, parents, and community members. He is both a reliable follower and a natural leader.

Moreover, Noah clearly is loved and respected by staff and students at Bethany Lutheran College. He is an exceptionally personable man who offers something extra-ordinary to the people around him. It has been my privilege to work with Mr. Noah Battenfeld and witness his transformation from a student into a professional teacher. In my opinion, the school that hires him will gain a positive role model and educator for the children, a beloved colleague for the staff, and a valuable member of the community. It is my pleasure to recommend him without hesitation.

Sincerely,

A handwritten signature in cursive script that reads "Polly E. Browne".

Polly E. Browne, Ph.D.
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